**Personal Goalsetting**

**Your Purpose – what’s your Why?**

Every move we make, in career or life, should be in line with your personal purpose. You exist for a reason – what is that reason? Ultimately you will look back on your journey and your past and reflect on what you have achieved in line with your purpose.

In the space below, write out what you want key people in your life saying about the impact you have had. Imagine that you have all those people together in a room to celebrate you (this might be in 5 years, 10 years or 30 years – you decide). Those people might include partners, children, family, friends, community, charities, clients, candidates, employees, business partners etc. There is no right or wrong on this one – it’s your journey and your life and it should include you. What impact do you want you want to have had on all/some of these people?

**Write down which group of people matter and what you want them saying about you.**

**Your Personal Vision**

Forget the business for the moment. Write down all the headline things that matter to you (friends, family, relationships, career, finances, property, health, travel, hobbies, community etc)

Having decided this, paint a personal Vision of Success for you in 5 years. Where do you want to get to? What do you want to be happening? How much do you want to be earning, what do you want your work life balance to look like? Where do you want to be living? What else do you want to see happening etc

**Paint a personal Vision of Success for you in 5 years**

Where are you now?

Write out your strengths and weaknesses as a business leader (or whatever role you plan to do)? What do you know and not know? What are you good at and less good at? To succeed in your role, what to you need to get better at?

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| --- | --- |
| **Strengths** | **Weaknesses** |

**Development Priorities**